## MINUTES

## CIVIL SERVICE COMMISSION MEETING

Wednesday, November 2, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

## 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:33 A.M. AND WENT INTO CLOSED SESSION AT 9:34 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10: 00 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, KAHWAJIAN</u> <u>COMMISSIONERS ABSENT: HERNANDEZ, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, October 26, 2016, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>ADOPTED.</u>

**Unfinished Business** 

1. Petition of **GABRIEL BOSTAN** for a hearing on his **discharge**, effective October 1, 2015, from the position of Wastewater Treatment Plant Operator Supervisor, Internal Services Department, **Case No. 15-292**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANDREA L. DOOLEY, TO SUSTAIN THE DEPARTMENT.

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## Unfinished Business (continued)

- 2. Petition of **BRYCE LAHIFF** for a hearing on his ten (10) day **suspension**, effective February 8, 2016, from the position of Fire Fighter Specialist, Fire Department, **Case No. 16-30**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 3. Petition of **YOGESH SHAH** for a hearing on his **discharge**, effective December 9, 2015, from the position of Pharmacy Supervisor I, Department of Health Services, High Desert Health System, **Case No. 15-360**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- Petition of CHERYL WISE for a hearing on her discharge, effective March 4, 2016, from the position of Children's Social Worker III, Department of Children and Family Services, Case No. 16-77.
   RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### **New Business**

- 5. Petition of **JONATHAN BOWERS** for a hearing on his nine (9) day **suspension**, effective September 8, 2016, from the position of Fire Captain, Fire Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-238**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **JESSE DE GUIA** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective August 4, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-235**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **BLANCA GARAY** for a hearing on her twenty (20) day **suspension**, effective August 8, 2016, from the position of Eligibility Worker II, Department of Public Social Services, Case No. 16-239.

  THE COMMISSION WAIVED TIMELINESS. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. (NO ONE APPEARED FOR THE PETITIONER.)

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## New Business (continued)

- 8. Petition of **EU-JENE JACKSON** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective August 16, 2016, from the position of Appraiser, Office of the Assessor, **Case No. 16-234**.
  - HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petition of **CELEDONIO JIMENEZ** for a hearing on his thirty (30) day **suspension**, effective August 22, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-242**.
  - <u>HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.</u>
- 10. Petition of **RAMON DY** for a hearing on his **discharge**, effective August 11, 2016, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 16-233**.
  - HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 11. Petition of **TAWNYA LOPEZ-SANTANA** for a hearing on her **disqualification** in the examination for Deputy Sheriff Trainee, **Case No. 16-227**.

  THE COMMISSION CONTINUED THIS ITEM FOR TWO (2) WEEKS IN ORDER FOR THE PARTIES TO MEET AND AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL AND TO SEAL THE RECORD.
- 12. Petition of **ANTONIO PEREZ JR.** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Senior Network Systems Administrator, **Case No. 16-215**.

  HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
- 13. Amended petition of **GARABED ZEITOUNIAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, **Case No. 16-142**.

  DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
- 14. Petition of **EMILY LOPEZ** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective August 24, 2012, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-291**. THE COMMISSION GRANTED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL.

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# Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

DANIELA PROWIZOR-LACAYO, FIRE DEPARTMENT, INTRODUCED A NEW ADVOCATE, ROBERT ORTEGA.

ADJOURNED THE MEETING AT 10:28 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

## **Unfinished Business**

- 16. Petitioner's request for a hearing on his **discharge**, effective October 6, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-328**.

  ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
- 17. Petitioner's request for a hearing on his **discharge**, effective April 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-121**.

  CONTINUED AT THE REQUEST OF NOHEMI GUTIERREZ-FERGUSON, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.
- 18. Petitioner's request for a hearing on his **discharge**, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-373**.

  CONTINUED AT THE REQUEST OF RICHARD SHINEE, IN ORDER FOR THE NEW ATTORNEY TO READ THE RECORD AND PREPARE FOR ORAL ARGUMENT.
- 19. Petitioner's request for a hearing on his ten (10) day **suspension**, effective March 21, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-64**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

#### **New Business**

- 20. Petitioner's request for a hearing on his **discharge**, effective August 16, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-232**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 21. Petitioner's request for a hearing on his **discharge**, effective August 17, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-240**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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# **CLOSED SESSION (continued)**

# New Business (continued)

22.	Petitioner's request for a hearing on his discharge, effective August 11, 2016, from the	е
	position of Sergeant, Sheriff's Department, Case No. 16-241.	
	HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.	

Legal Advisor: Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON NOVEMBER 9, 2016

Lourence D. Crocker

Lawrence D. Crocker Executive Director